



Copper State Bolt & Nut Co.

Your Fastener Specialist

October, 2013

Supplier Practices to meet Environmental compliance standards

Copper State Bolt & Nut Co. hereby submits the following to our valued customers in relation to information and compliance to various environmental standards, including directives such as RoHS (Restriction of Hazardous Substances), WEEE (Waste Electrical and Electronic Equipment), ELV (End-of-Life Vehicles), or Substances of Concern (SOC).

As a matter of routine practice Copper State establishes relationships with our supplier base to ensure quality products, adherence to applicable standards & specifications, reliable service, and competitive pricing. We value these relationships with companies that share our interest in ensuring that our customer needs are met with regard to product and material conformance. Copper State Bolt & Nut Co. products are purchased and/or produced according to applicable commercial or other customer specific standards, and our ability to meet the requirements of these environmental directives is based on the nature of the material and/or the manufacturers of the product.

For those customers that require specific compliance to an environmental standard, such as RoHS, WEEE, ELV, SOC, or other, and provide written notice of such requirement on their purchase order and/or request for quotation, we can certify that specific materials purchased for those customers will be purchased from suppliers that can provide such conformance certificates. We can therefore be assured that the products our customers receive are compliant. To the extent that additional documentation or certification needs to be provided, on an item by item basis, we will make that documentation available to your purchasing department as applicable.

Copper State is increasingly aware of the global supply trends to monitor product content, material origin, and other factors such that the product in the marketplace meets safety, health, and human rights objectives. We appreciate the continued support of our customer and supplier bases, and will continue to respond to supply chain needs.

If you require additional information we encourage you to discuss your needs specifically with your local Copper State sales or branch office, or to contact our Corporate office at 602-272-2384.

Thank you,

Brian Cates
Chief Financial Officer

Paul Tiffany
Vice President Manufacturing